**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Code</th>
<th>V</th>
<th>Amount</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>(A)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>(D)</td>
<td></td>
</tr>
</tbody>
</table>

1. **Title of Security (Instr. 3)**
2. **Transaction Date (Month/Day/Year)**
3. **Transaction Code (Instr. 8)**
4. **Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)**
5. **Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)**
6. **Ownership Form: Direct (D) or Indirect (I) (Instr. 4)**
7. **Nature of Indirect Beneficial Ownership (Instr. 4)**

**Explanation of Responses:**
1. Represents restricted stock units that vest in equal installments over three years on the anniversary of the grant date (June 20, 2023), subject to continued service.

**Remarks:**

**Shannon M. Shaw as Attorney-in-Fact for Suzy Welch**

**Signature of Reporting Person**

**Date**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**